



PRESS RELEASE
FOR IMMEDIATE RELEASE: June 2, 2026

Debra Silveira joins Pinnacle Bank as Executive Vice President, Director of Human Resources

GILROY, CA, June 2, 2026 –OTCQB: PBNK - Pinnacle Bank headquartered in Gilroy, CA announced today that Debra Silveira has joined the bank as Executive Vice President, Director of Human Resources.

“We are delighted to welcome Debra Silveira to our executive team, said Jeffrey D. Payne, President and CEO of Pinnacle Bank.” “Ms. Silveira’s deep strategic mindset and extensive expertise in building high-performing inclusive teams will be invaluable as we continue to grow our operations and continue to invest in our team of professional bankers.”

Ms. Silveira brings over 26 years of banking experience to Pinnacle Bank, with a career defined by a deep commitment to championing employee advocacy and professional development. Ms. Silveira holds a bachelor’s degree in business marketing with a minor in humanities, a unique foundation that blends strategic business growth with a people-centric approach to leadership. Her specialty in prioritizing employee experience will be an asset to the Bank’s corporate culture and long-term success.

“I am honored to join Pinnacle Bank given its deep commitment to its people, culture and the communities it serves. I look forward to partnering with the leadership team and employees across the organization to build on the Bank’s strong foundation and further strengthen a culture where employees can grow, thrive and succeed together,” stated Ms. Silveira.

About Pinnacle Bank

Pinnacle Bank is a full-service community business bank dedicated to providing quality depository and credit services in Santa Clara, San Benito, and Monterey counties. The bank focuses on commercial banking services for small to medium-sized businesses, offering a variety of products and services that combine the best of personal touch with convenient technology-based client service. Pinnacle Bank has locations in Morgan Hill, Gilroy, Salinas and Campbell. For more information, visit www.pinnacle.bank.

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